




GATES COUNTY RESCUE SQUAD, INC

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www.gatesrescue.org **501(c)(3) Non-profit charitable organization**

<u>Issued</u>	<u>Subject</u>	<u>Approved By:</u>
December 2006	CRIMINAL OFFENCES GEN-005	
<u>Revised</u>		
April 2014 January 2016		

PURPOSE

To specify conditions for termination from Gates County Rescue & EMS resulting from criminal action or behavior.

POLICY

It is the policy of Gates County Rescue & EMS that all members and employees shall serve the agency with honesty and integrity, avoiding involvement in criminal activity.

Any staff member convicted of a felony will be terminated.

Any staff member convicted of a misdemeanor involving bodily harm may be suspended or terminated by the action of the Executive Committee.

PROCEDURE

Staff members are under obligation to inform the Executive Committee of any charge or arrest against them stemming from participation or involvement in any criminal activity.

Pending outcome of the charges and/or any related trial, the staff member may face a forced leave of absence and or immediate termination.