




GATES COUNTY RESCUE SQUAD, INC

16 US Hwy 158 East – Gatesville, NC 27938 -- Phone# (252)357-0388 / Fax# (252)357-0141
www.gatesrescue.org 501(c)(3) Non-profit charitable organization

<u>Issued</u>	<u>Subject</u>	<u>Approved By:</u>
November 2014	VOLUNTEER MEMBER INCENTIVE GEN-007	
<u>Revised</u>		
January 2016		

PURPOSE

To offer an incentive program that encourages volunteer staff members to provide staffing and increase the availability of available resources in the system.

PROCEDURE

1. All ALS or BLS providers with current certifications EMT and CPR and Driver's license (EMT-P Must have ACLS/PALS) in good standings with Gates County Rescue & EMS are eligible to participate. Providers who are orientating or precepting are not eligible for the incentive until they have successfully completed the orientation program.
2. All Rescue members with a current CPR certification and Driver's license and in good standing with Gates County Rescue & EMS are eligible to participate.
3. The incentive program will run January 1 to December 31 with a maximum of 1200 points equal to \$300.00 annually.
4. Members are limited to 4 order requests per year.
5. EMS "Active member" is defined as a member who is in good standings with the organization. Completes 24 hours of duty monthly attends 1 meeting per quarter and has not received a membership warning letter within 6 months or has not "No call no showed" for a scheduled duty.
6. Rescue "Active member" is defined as a member who is in good standings with the organization. Who has shown documented progress toward the completion of their 40 hours of annual training and attends 1 meeting per quarter.
7. Member must remain certified at the minimum certification level to be eligible for the volunteer incentive program.
8. Point reporting form must be completed and submitted to admin office within seven days of date points were earned.
9. All changes to this program must be approved by Gates County Rescue & EMS membership.
10. The Volunteer incentive program form shall be completed on a weekly basis by the individual volunteer to ensure accuracy. It is the responsibility of the volunteer member to maintain an accurate record of their data which shall be verified by an operational officer.
11. Points can be exchanged for Galls, 511, or Visa gift card.
12. 1 point equals \$0.25
13. Members with available points on December 31st must redeem all point no later than January 31st of following year. Points from one year cannot be combined with another year.
14. Any member who does not wish to receive the cash from there points can submit redemption form to have cash donated to the squad membership fund to be used toward membership luxury items (food for meetings, sodas, coffee, ect.)



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15. Distribution of points:

- a. Monthly Training Meeting 2 points
- b. Scheduled duty (Must sign up 48 hours in advance)
 - Weekend Duty/On-Call (3 points per hour)
 - Weekday Duty/On-Call Night 1700-0500 (2 points per hour)
 - Weekday Duty/On-Call Day 0500-1700 (1 points per hour)
 - All other duty shifts / 1 point
- c. Page calls (Second, Third, etc.)
 - Cancelled but responded (1 point)
 - First Responder / no transport (1 point)
 - Refusal (5 points)
 - Transport (Driver & Primary Care Provider ONLY) (10 points)
- d. Standby (Football or other approved) (1 points per hour)
- e. Any PR event (1 point per hour)
- f. Tech Rescue Training (in house) (1 point per hour)



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INCENTIVE PROGRAM TIME SHEET

Name: _____ R#: _____ Date Submitted: _____

Date: _____ Start Time: _____ End Time: _____

Total Hours: _____ Run # (If page call / First Response) _____

Total Hours _____ Total Points _____ Business Meeting (2 points per hour)

Total Hours _____ Total Points _____ Weekend Duty/On-Call (3 points per hour)

Total Hours _____ Total Points _____ Weekday Duty/On-Call NIGHTS (2 points per hour)

Total Hours _____ Total Points _____ Weekday Duty/On-Call DAYS (1 point per hour)

Total Hours _____ Total Points _____ Page call first response / no transport (1 point per hour)

Total Hours _____ Total Points _____ Page call first respond & transport (10 point per hour)

Total Hours _____ Total Points _____ Football standby or other approved standby (1 point per hour)

Total Hours _____ Total Points _____ Any PR event (1 point per hour)

Total Hours _____ Total Points _____ TR Training (in county with Team) (1 point per hour)

Notes:

Member Signature: _____ Date: _____

Officer Intl: _____